Coverage Period: 07/01/2024-06/30/2025
Coverage for: Employee + Family | Plan Type: MEC

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-877-208-5952. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.dol.gov/ebsa/healthreform</u> or call 1-888-773-6590 to request a copy. For assistance with claims and medical benefits contact Empire Health Valenz Navcare Services at 1-877-208-5952. For Case Management Services and Preauthorization contact Valenz Navcare at 1-877-208-5952.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	Network providers: \$0 Individual / \$0 Family Out-of-network providers: Not Covered Benefit Period: Calendar Year	See the Common Medical Events chart below for your costs for services this <u>plan</u> covers.
Are there services covered before you meet your deductible?	N/A.	Not applicable as this plan has no deductible.
Are there other <u>deductibles</u> for specific services?	No.	You don't have to meet deductible for specific services.
What is the <u>out-of-pocket limit</u> for this <u>plan</u> ?	Network providers: Individual: Unlimited Family: Unlimited Out-of-network providers: Not Covered	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, penalties for failure to obtain Preauthorization for services, and health care this plan doesn't cover.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a network provider?	Yes. This plan uses the Multiplan PHCS Practitioner and Ancillary Services Only Network. A list of network providers can be found at www.multiplan.com/phcspracanc or call 1-877-952-7427.	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network</u> <u>provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Information	
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$25 Co-pay per visit	Not covered	Limit of 3 visits per calendar year. Telemedicine covered at no charge with no limitations via 1800MD at 1-800-591-2076 or www.thehealthwallet.com	
	Specialist visit	\$50 Co-pay per visit	Not covered	Limit of 3 visits per calendar year. Telemedicine covered at no charge with no limitations via 1800MD at 1-800-591-2076 or www.thehealthwallet.com	
	Preventive care/screening/ immunization	No charge	Not covered	Includes <u>preventive</u> health services specified in the health care reform law. No coverage nonnetwork.	
If you have a test	Diagnostic test (x-ray, blood work)	\$50 Co-pay per visit	Not covered	Limit of 2 visits per calendar year.	
	Imaging (CT/PET scans, MRIs)	\$350 Co-pay	Not covered	Limit of 1 visit per calendar year.	
If you need drugs to treat your illness or	Generic drugs	\$10 Co-pay per retail prescription up to \$150	Not covered	\$600 Annual Maximum for Generic Drugs	
condition More information about prescription drug coverage is available at www.carelonrx.com or call 1-833-271-2374	Preferred brand drugs	Not covered	Not covered	None	
	Non-preferred brand drugs	Not covered	Not covered	None	
	Specialty drugs	Not covered	Not covered	None	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$350 Co-pay	Not covered	Preauthorization is required and is mandatory. Failure to preauthorize shall result in claim denial. Limit of 1 visit per calendar year. Anesthesia included in OP Facility Benefit Limited to 1 day.	

Common Medical Event	Services You May Need	What You Will Pay Participating Provider Non-Participating Provider (You will pay the least) (You will pay the most)		Limitations, Exceptions, & Other Important Information
	Physician/surgeon fees	No Charge	Not covered	Limited to 1 OP surgery per calendar year
	Emergency room care	Not	covered	No coverage for emergency room services.
If you need immediate	Emergency medical transportation	Not covered	Not covered	No coverage for emergency medical transportation.
medical attention	<u>Urgent care</u>	\$50 Co-pay per visit	Not covered	Limit of 2 visits per calendar year. Telemedicine covered at no charge with no limitations via 1800MD at 1-800-591-2076 or www.thehealthwallet.com
If you have a hospital	Facility fee (e.g., hospital room)	Not covered	Not covered	No coverage for facility fee.
stay	Physician/surgeon fees	Not covered	Not covered	No coverage for physician/surgeon fees.
If you need mental health, behavioral health, or substance	Outpatient services	Not covered	Not covered	No coverage for mental/behavioral health or substance abuse outpatient services. Mental/Behavioral Health Telemedicine covered at no charge with no limitations via 1800MD at: 1-800-591-2076.
abuse services	Inpatient services	Not covered	Not covered	No coverage for mental/behavioral health or substance abuse inpatient services.
	Office visits	Routine Prenatal: No charge Postnatal: Not covered	Not covered	Cost sharing does not apply for preventive services.
If you are pregnant	Childbirth/delivery professional services	Not covered	Not covered	No coverage for delivery or inpatient professional services.
	Childbirth/delivery facility services	Not covered	Not covered	No coverage for delivery or inpatient facility services.
If you need help	Home health care	Not covered	Not covered	No coverage for home health care.
recovering or have other	Rehabilitation services	Not covered	Not covered	No coverage for rehabilitation services.
special health needs	Habilitation services	Not covered	Not covered	No coverage for habilitative services.

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Participating Provider (You will pay the least)	Non-Participating Provider (You will pay the most)	Information	
	Skilled nursing care	Not covered	Not covered	No coverage for skilled nursing care.	
	<u>Durable medical equipment</u>	Not covered	Not covered	No coverage for durable medical equipment.	
	Hospice services	Not covered	Not covered	No coverage for hospice service.	
	Children's eye exam	Not Covered Except for ACA mandated services	Not covered	One vision screening for children 3-5 years is covered as a preventive service. Cost sharing does not apply for preventive services.	
If your child needs	Children's glasses	Not Covered	Not covered	No coverage for glasses.	
dental or eye care	Children's dental check-up	Not Covered Except for ACA mandated services	Not covered	Dental caries fluoride application for infants and children up to 5 years are covered as preventive services. Cost sharing does not apply for preventive services.	

Excluded Services & Other Covered Services: Set and a list of any other <u>excluded services</u> .)	rvices Your <u>Plan</u> Generally Does NOT Cover (Chec	k your policy or plan document for more information		
 Abortion Acupuncture Bariatric surgery Chiropractic care Cosmetic surgery Delivery and all inpatient services Dental care (Adult) Durable medical equipment Emergency medical transportation 	 Emergency room services Glasses (Adult) Habilitative services Hearing aids Home health care Hospice service Infertility treatment In Patient Facility fee (e.g., hospital room) In Patient Physician / surgeon fees and Postnatal care 	 Long-term care Mental / Behavioral health services Non-emergency care when traveling outside the U.S. Private-duty nursing Rehabilitation services Routine eye care (Adult) – limitations may apply Routine foot care Skilled nursing care Substance Use Disorder services Weight loss programs 		
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)				
Diagnostic test (x-ray, blood work)	 Imaging (CT / PET scans, MRIs) 	Urgent care		

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa/healthreform, or the U.S. Department of Health and Human Services at 1-877-267-2323 x 61565 or www.cciio.cms.gov. For more information on your rights to continue coverage, contact the plan at 1-877-208-5952.

Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: 1-877-208-5952.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual mark policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet Minimum Value Standards? No.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

[Spanish (Español): Para obtener asistencia en Español, llame al 1-877-208-5952

[Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-877-208-5952

[Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-877-208-5952

[Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-877-208-5952

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0.00
■ Specialist coinsurance	100%
■ Hospital (facility) coinsurance	100%
■ Other <u>coinsurance</u>	100%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0.00
■ Specialist coinsurance	100%
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$0.00
■ Specialist coinsurance	100%
■ Hospital (facility) coinsurance	100%
■ Other coinsurance	100%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$12,687	Total Example Cost	\$5,601	Total Example Cost	\$2,800
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:	
Cost Sharing		Cost Sharing		Cost Sharing	
Deductibles	\$0	Deductibles	\$0	Deductibles	\$0
Copayments	\$111	Copayments	\$359	Copayments	\$180
Coinsurance	\$0	Coinsurance	\$0	Coinsurance	\$0
What isn't covered		What isn't covered		What isn't covered	
Limits or exclusions	\$12,284	Limits or exclusions	\$4,399	Limits or exclusions	\$2,341
The total Peg would pay is	\$12,395	The total Joe would pay is	\$4,758	The total Mia would pay is	\$2,521